

CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505

Mr. Joseph W. Lowell, Jr.  
Assistant Executive Director  
Civil Service Commission  
1900 E Street, N.W.  
Washington, D.C. 20415

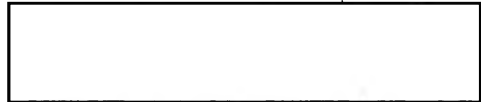
SUBJECT: President Ford's Memorandum of November 20, 1975  
for the Heads of Departments and Agencies

Dear Mr. Lowell:

In compliance with the directives of the referenced memorandum, the responsible authorities of this Agency have reviewed its processes for selection of individuals for overseas assignments. It has been determined that Agency regulations and practice governing selection of candidates for overseas duty are based upon the qualifications of the individual, enhancement of the individual's career, and the value of the assignment to the Agency, without regard to race, color, religion, national origin, sex or age. Specifically, our overseas assignments are made without reference to possible exclusionary policies of the country of assignment, nor to any formal or informal requirements of the host country.

Also in compliance with the referenced memorandum, we are attaching a copy of internal Agency policy guidance on selection of personnel for overseas assignments. This guidance will be published as an Agency notice dated January 20, 1976 and represents the uniform criteria for Agency action in this regard.

STATINTL

  
Omego J. C. Ware, Jr.  
Director

Equal Employment Opportunity

Attachment

